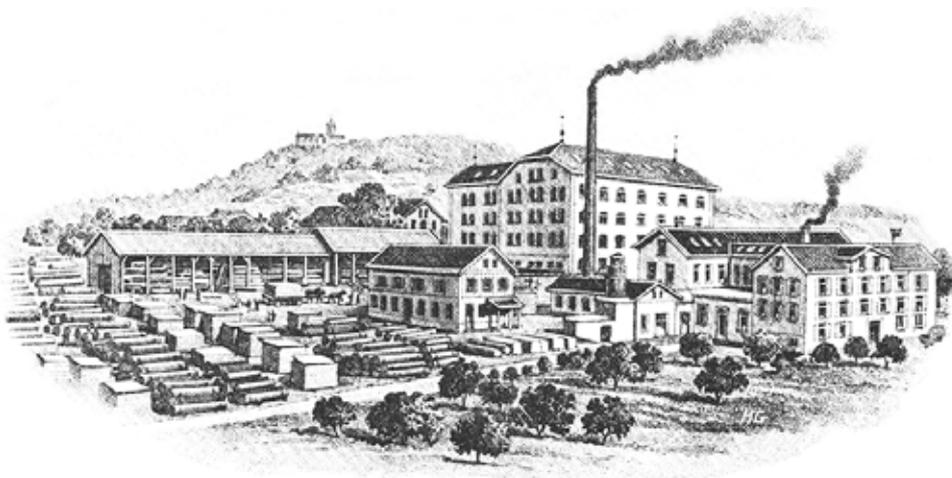


ENVIRONMENT GUIDING PRINCIPLES

Dietiker is a Swiss company, founded in 1873, which is dedicated to sustainably furnishing interiors with the highest quality standards and design excellence. The commitment to a sustainable environment and to responsible allocation of resources has been firmly anchored in our company philosophy and engineering for decades and pursues the goal of leaving future generations a viable environment.

The Company

Since 1873 based in Stein am Rhein, Dietiker has manufactured Swiss quality seating solutions for the Healthcare, Conference, Hospitality and Residential markets. The company developed together with renowned designers numerous design classics and product innovations and still writes today international design history. With more than a century of know-how and a spirit of design, Dietiker takes a step into the future both as a family company creating tomorrow's traditions with passion and commitment to customers and employees.



Headquarters:

Dietiker AG, Hofwissenstrasse 2, 8260 Stein am Rhein, Switzerland

Subsidiary company:

- Dietiker USA, United States
- Dietiker Kft, Hungary

Manufacturing plants:

- Dietiker AG, Stein am Rhein, Switzerland
- Dietiker Kft, Eger, Hungary

Dietiker AG

Environmental Management Principles

Together with the customer

Dietiker is committed to offer the best service to its customers with a family spirit. We are dedicated to develop and offer reliable solutions that meet the highest expectations of our customers.

Longevity: Swiss excellence

Swiss quality is a passion for perfection. Dietiker stands for excellence by creating products manufactured in the highest standards of Swiss quality. Our employees all share a passion for quality, with an unmistakable sense of excellence, good design, and perfection to the finest detail. Much effort goes into the engineering of the products, where the best grade materials are selected and the products are tested with a longevity of 15 years in mind. This results in highly durable products, some of which are still in production since the 1960s.

People and Culture

Sustainability is part of our corporate culture. We believe that durability and responsible sourcing are the basis for environmentally sustainable products. This reflects in the longevity of our products, made with ecologically harmless materials that result in reduction of emissions.

- 35% Female / 65% Male in the company
- Average employment in the company: 14 years
- Nationalities: 12
- Woman owned family business

Procurement: Local and responsible sourcing

Suppliers are carefully selected. We work with a network of suppliers that hold the same standards we do. Most of our suppliers are local and adhere to high standards of Sustainability and meet our conditions in regards to human rights and environmental standards and comply with International Labour Organisation (ILO), the Universal Declaration of Human Rights, the UN Convention on the Rights of Children and on the Elimination of All Forms of Discrimination Against Women, the UN Global Compact and the OECD directives for multinational companies. Compliance with all valid national and international laws or regulations, as well as industrial minimum standards, is also compulsory.

- 100% of our suppliers are in Europe

Reliability

We always act with foresight and in a planned manner, seize opportunities and avoid risks for customers, employees, the company and the environment. This creates trust and loyalty.

Role in society

Dietiker always acts fairly and responsibly. Doing business successfully worldwide requires that we comply with the relevant laws and binding obligations. We identify with the principles of the UNITED NATIONS GLOBAL COMPACT and support the basic values regarding human rights, labour standards, environmental protection and the fight against corruption.

Management principles

The management, in coordination with the board of directors, defines the objectives and principles for environmental protection within the framework of corporate policy. It decides on the measures required to achieve the objectives, specifies the responsibilities for implementation and provides the necessary funds. The results of these measures are checked by her and the effectiveness assessed.

Circular economy

Dietiker sets standards and requirements for the entire lifecycle of the product.

Design

Dietiker designs its products for a long use, where products are tested for a minimum of 15-year lifecycle, and materials are selected for their sustainability and durability. We seek to continually develop new products with an increase in the percentage of recyclable materials.

The goal of product development is to create a balanced product that respects the aspects of quality, design, ergonomics, durability, ecology and economy combined on a high level. Our product development is based on the following ecological and sustainable principles:

- Easy replacement of parts
- Longevity of the individual assemblies: The quality requirements must meet Dietiker standards. Dietiker standards are defined by test requirements and extends beyond the requirements of DIN
- Guaranteed replacement deliveries until five years after product phase out

Manufacturing

Responsible manufacturing and optimal usage of resources are the core values of our manufacturing processes

Waste management

We are committed to minimize the waste materials and wherever feasible we reintegrate waste materials in production or other parts of the manufacturing process to give a second life to those materials. Some products such as Diagonal Massive wood plates were born in the 80s from the concern to reduce waste and manufacture sustainably

Packaging and transporting

Packaging is designed to protect products during the transport but is kept as minimal as possible. Covers and cardboard boxes are used and often reused to reduce waste. Packaging is continuously evaluated to keep its use minimal. Special transport is avoided whenever possible and lorries preferably only leave with a full load

Reuse and Remanufacturing

Dietiker products are often seen for a very long time on the market and the classics are a big part of the secondary/vintage market. The manufacturing plants of Dietiker offer full repair and remanufacturing services where products come in and leave ready for second life

End of Life

Dismantling and recycling products are done in a way to maximize the percentage of materials that will be reintegrated in the economy and minimize the proportion that is wasted

Materials

Solid Wood

Wood is a natural, durable and highly sustainable material. It is also a very low carbon footprint solution. For the most part our wood materials are from Europe and certified with the FSC Sustainable Forestry Management Standard. We do not use any tropical woods.

Board material

Our uncoated and coated board materials meet the standards E1 and Lignum CH 6.5.

Packaging

We minimize waste wherever possible by selecting reusable packaging materials. We only use sustainable packaging materials such as cardboard and air cushion foils.

Lacquers and Stains

95% our lacquers are water-based and meet the Environmental and Health Protection Standard VdL-RL 02. They contain only minimal quantity of organic solvent; no halogenated solvents are used and they do not contain any heavy metals or aromatic hydrocarbons. They significantly are reducing VOC emissions in the atmosphere. Our lacquers and stains are hardly combustible.

Fabrics

All our fabrics are carefully selected to match our quality standards and meet the needs of our customers for design fabrics that are also durable. Textiles used by Dietiker are manufactured in Europe and are routinely tested to meet certification standards.

Foams

Our foams are PUR foams, selected among the most durable foams and are 100% recyclable. Fire safety guidelines such as incombustibility, must be agreed upon beforehand. If there is no special arrangement, we utilize medium combustible materials.

Metals and metallic surfaces

The aluminum we use is 100% recyclable. All our finished metallic surfaces consist of chrome-plated or powder coated surfaces. Whenever possible our suppliers use electro coating process with chrome 3. All metal-based waste is recycled.

Plastics

Plastic components such as PP, PE or PA are 100% recyclable.

Glues

Our wood glues are water-based and all our foam glues are solvent-free.

HISTORY



Wooden Dietiker chair from 1909

1873

Over 145 years of history and expertise have shaped the success and continuity of Dietiker – but also its desire to innovate and challenge traditions. Dietiker found the balance between the past and out of the box thinking. This philosophy has given life to pioneering developments that have become authentic classics over the decades.



The originally small manufacture, founded in 1873, developed into a considerable factory for almost 40 years. Johann Peter Dietiker, a wealthy young man, bought the company in 1918 and gave it his name, which we know as today's brand.

Until the end of the forties, Dietiker can rely on its organic growth. The products have always been solid and quality work in every aspect. In the fifties the golden post-war period began. The classic modernity has been established but in rural Stein am Rhein, the traditional style was still maintained.

Dietiker AG

1960S

In 1959 the company was acquired by Migros. Edlef Bandixen, the new director was a newcomer from the far north of Germany, unencumbered by local traditions and open to a fresh start in every respect. Bandixen was not only a managing director but also a gifted designer. Together with Willy Guhl, a talented designer they launched the second generation of Dietiker. Guhl focused on the innovative design of the furniture. His first chair, the Model 3100, became the birth chair of a new era. The duo Guhl/Bandixen characterized the next 30 years and led Dietiker to further successes with new talents like Bruno Rey.



1959: Dining chair model 3100 designed by Willy Guhl

The chair became an instant success during the Migros era of Dietiker, which encompassed about 40 years. The original version had a black stained beech frame with a Jonc mesh seat.



1958: Saffa chair by Hans Eichenberger

Designed for the «Swiss Exhibition for Women's Work» in Zurich Tubular steel frame, upholstered seat in leather, back rest wrapped with jonc cord. As a sweeping Saffa chair, it has entered Swiss design history.

70S

1963: Launch of the Bandixen chair, a classic chair characterized by its timeless design and formal reduction. The new direction that Guhl's Model 3100 symbolized, was later accentuated by Edlef Bandixen's own design. For the first time it was a mixed construction of tubular steel feet and molded plywood elements. Seat and frame consisting of only one piece.

Bandixen created the term «original design» as an imprint in the formal and creative appearance of the company. Original design represents the intrinsic value of a designed object, usually associated with an invention. The credo also symbolizes an anti-attitude against short-lived fashions, hectic production cycles, consumption and disposable mentality. Bandixen always focused on working with designers.



1971: Modell Rey33 designed by Bruno Rey

It is the first «screwless» chair with patented aluminium console. Today still, it is the most sold chair in Dietiker's history and probably the most successful in the Swiss furniture market over all. Plywood seat and bending wood backrest. A die-cast aluminum console connects the feet to the plywood seat. For this purpose, detailed studies on the formation of the attachment points were necessary and a suitable adhesive had to be developed.

80S

Dietiker always made tables since its beginning. With the «Diagonal Massif» another new development was released, which in this case represents a manufacturing principle. «Diagonal Massif» is the answer to the question of how solid wood residues from industrial furniture production can be meaningfully recycled. The gluing of fish bone pattern solid wood elements, resulted in a semi-finished product, which is suitable as a material for table tops but also doors and cabinets.



1979: The new building of the factory on the left side of the Rhine



MILLENNIUM

2000: The chairs Oneman/Two women as well as Monâne by Greutmann Bolzern are introduced



2001

A new change takes place. The economic crisis and an internal reorganisation of Migros led to the sale of the company in 2001.

The management succeeded to get the former success maker at de Sede and Vitra, Dr. Phd. Urs Felber, on board. Since then Dietiker is a family company.

2001: The Felber family acquired the company.

After a career as industrialist and design pioneer, building up what we today know as De Sede and opening the US market for Vitra, Urs Felber brought a new vision to the company.



Since 2010 daughter Nathalie is leading the company

2004 - 2008



2008: Introduction of the wooden chair family ONO by This Weber, Studio Wettstein

The Ono family is where tradition and knowhow meet contemporary design at the highest quality standards. The iconic Ono chair is an ideal solution for cafeterias and dining scenarios.

2014 - 2020

2014: Launch of the FELBER Collection, a platform concept offering 1001 possibilities. The hyper-modular furniture concept enables a generation in search of ways to express its individuality, to give their creativity free reign.

2018: Felber Collection goes Outdoor.

Felber C18 is now ready for the outdoors. This lightweight stacking chair from the Felber Collection looks as good on a private balcony as on a terrace of a restaurant or a café.

